## BIENNIAL STRATEGY REVIEW SYSTEM Chesapeake Bay Program



## Logic and Action Plan: Post-Quarterly Progress Meeting

## [Environmental Literacy Planning Outcome] – [2021-2022]

**Long-term Target:** Each participating Bay jurisdiction should develop a comprehensive and systemic approach to environmental literacy for all students in the region that includes policies, practices and voluntary metrics that support the environmental literacy Goals and Outcomes of this Agreement.

Two-year Target: Not established

Factor	Current Efforts	Gap	Actions	Metrics	Expected Response and Application	Learn/Adapt
What is impacting our ability to achieve our outcome?	What current efforts are addressing this factor?	What further efforts or information are needed to fully address this factor?	What actions are essential (to help fill this gap) to achieve our outcome?	What will we measure or observe to determine progress in filling identified gap?	How and when do we expect these actions to address the identified gap? How might that affect our work going forward?	What did we learn from taking this action? How will this lesson impact our work?
State Education Agency (SEA) Leadership	Attempting to gain support for focusing PSC agenda on formal education at least once every 2 years; Encouraging high level support within state education agencies; Maintain adequate staffing to drive MWEE implementation	Better engagement of SEA leaders; Dedicated staff support at SEA	3.1, 2.1, 2.2	No	By regularly convening partners, collecting data through the Environmental Literacy Indicator Tool (ELIT), and identifying best practices to address disparities, we expect to strengthen high level support for environmental literacy from state departments of education.	

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Legislation and Policy	MD Graduation Requirement; DC Healthy Schools Act; ELIT survey	Collated information on districts to guide implementation; Additional state policies	2.1, 3.2, 3.3	No	We expect to use the data collected from the ELIT survey to raise the visibility of successful models and identify/ implement policies that advance environmental education.
School District Implementation	Encourage the distribution of the ELIT survey to better understand school district needs	School district environmental literacy plans; Participation in ELIT survey	1.1, 1.2, 2.1, 2.2	Yes, the Environmental Literacy Indicator Tool (ELIT) Survey	By analyzing the results of the ELIT survey, we expect to better understand the needs of school districts that are required for successful environmental literacy implementation. This will allow us to focus technical assistance and provide adequate financial assistance.
Funding	Identify existing state funding that could advance MWEE implementation	Additional funding to support projects	1.2, 2.2, 3.2, 3.3	No	Leveraging funding from existing state programs and new sources (like community foundations) will enable more school districts to reach the goal of implementing systemic MWEEs in each grade band and provide other critical elements for supporting district-wide environmental literacy. These

					funding sources may also aid in the long-term sustainability of environmental literacy programs.
State agency and partner coordination	Maintains interagency state workgroups; Work with states towards cross- agency "Collective Impact" efforts that include appropriate leadership and organization, metrics, and support	Better collaboration; Established state plans	1.3, 3.1, 3.3	No	By encouraging local networks and ensuring broad understanding of environmental literacy with key partners we expect increased collaboration between providers, education agencies, and the jurisdictions of the watershed.
School community (teachers, principals, staff) awareness and readiness	Develop, improve, and expand partnerships as well as opportunities for professional development to increase MWEE implementation across jurisdictions	Teacher and administrator professional development	1.1, 1.2, 1.3, See also Student Outcome	No	We expect supporting school district efforts to embed environmental literacy into the curriculum and supporting professional development will encourage MWEE development and implementation throughout the watershed.

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		ACTIONS – <mark>[2021-2</mark>	022]		
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline
		ool district efforts to embed locally app	ropriate environme	ntal practices,	content, and
learning	g opportunities into curriculum	Create and distribute tools to support the development of school district planning documents (e.g. environmental literacy frameworks, sustainability plans, curriculum integration tools).  Develop a school district section on Bay Backpack that includes easy access to	NOAA  CBP web team	Regional  Regional	
	Create and disseminate materials to support school district efforts to develop K-12 environmental	resources they need to develop district level planning documents  Encourage divisions to create Environmental Literacy Plans by creating and sharing template.	State DOEs	Multiple States	Jun 2021 (VA/PA); Dec 2022 (MD)
1.1	literacy frameworks that document in which grades MWEEs and other environmental literacy	Share the completed Virginia Environmental Literacy Plan Template with other states in the watershed to use as a model. Share on the NAAEE website for broader use.	VAEE	VA	Feb 2021
	programming occurs	Utilize state agency email distribution lists to send quarterly emails to personnel within school divisions and among nonformal educators. This distribution list will serve as a conduit to provide technical support and highlight specific tools to help with the development of MWEEs and environmental literacy frameworks.	VDOE	VA	Ongoing
		Update current MWEE exemplars from VDOE and add these to VRUEC, VAEE, and Bay	VDOE, VRUEC, VAEE	VA	Ongoing

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		ACTIONS - [2021-2	ACTIONS - [2021-2022]				
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline		
		Backpack websites to reflect proposed 2018 Science Standards of Learning.					
		Request district/grade level instructional plans that integrate all components of MWEE to serve as exemplars for distribution and posting on environmental education websites.	VDOE	VA	Ongoing		
		Develop an instructional framework to guide implementation of the MD Environmental Literacy Standards.	MSDE, MD PGC	MD	Dec 2021		
		Work with partners to develop and implement MWEE professional development and support regional environmental literacy planning	DESG, DDOE	DE	ongoing		
		Create and distribute WV specific models of environmental literacy frameworks, sustainability plans, curriculum integration tools, including tools developed using the lessons learned from OLNI school districts.	WV OLNI	WV E. Panhandle	Dec 2021		
		Expand, revise, and distribute MWEE and STEM tool kits, including classroom and teacher education resources with student-driven EE, Ag, and STEM focus.	PDE, CBF, SWRC	PA	Dec 2021		
		Develop an EE curriculum framework and related tools to support EE learning in formal and non-formal spaces.	PDE	PA	2022 (need to wait until new standards are passed)		
1.2	Provide technical and financial assistance to support school districts with the integration and	Convene funders to discuss and encourage increased coordination and the replication of successful environmental literacy models	NOAA, CBT	Region	Mar 2021		

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		ACTIONS - [2021-2	022]		
Action	Description	Performance Target(s)	Responsible	Geographic	Expected
#	-	Terrormance range ((s)	Party (or Parties)	Location	Timeline
	implementation of MWEEs and	(e.g., the development of school district level			
	sustainable schools into	planning documents and the Outdoor			
	appropriate grade-level	Learning Network Initiative (OLNI)).			
	curriculum.	Use NOAA B-WET and Chesapeake Bay Trust	NOAA	Region	2020; 2021
		to encourage and support the development			
		of systemic MWEEs and related district plans.			
		Establish a subcommittee within VRUEC to	VRUEC	VA	Dec 2021
		create a vetting process for determining state			
		MWEE exemplars that would align to the			
		needs, opportunities, and geography in			
		different superintendent regions and			
		localities.			
		Communicate environmental science grant	VDOE	VA	Ongoing
		opportunities through VDOE Teacher Direct,			
		VDOE Science Update, and VDOE			
		Environmental Literacy Web site.			
		Use the district needs identified in the ELIT	MD PGC	MD	Dec 2021
		survey to guide technical assistance, state			
		funding opportunities, and partnership			
		development at the district level to support			
		planning and programming (e.g. facilitating			
		integration, identifying existing programming			
		that can be converted to a MWEE, etc.).			
		Convene WV MWEE providers including	WV OLNI	WV Bay	Twice
		WVSTA, STEM teachers, DEP Youth Education		Counties	Annually
		Program, NASA, WV Extension agents, and			
		others to discuss and encourage increased			
		coordination and/or the replication of			
		successful models to share through the WV			
		DOEd.			

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	ACTIONS - [2021-2022]								
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline				
		Continue to fund MWEEs through the DEP EE	DEP, PDE	PA					
		Grant Program, Pathways To Green School							
		mini awards, and PA SMART Grants.							
		Create a Professional Development Series for	PA Task Force	PA	Ongoing				
		Administrators from formal k-12 and school							
		support services (21st century, PA Smart							
		Programs and Other ESSA connected							
		supports) that introduces the MWEE process							
		and LEA level environmental literacy plan							
		development, including guides administrators							
		through integration of MWEE and ELM in							
		school curriculum and culture.							
		Provide ongoing training and technical	PA Task Force	PA	Ongoing				
		assistance to schools and non-school							
		organizations. Trainings will be tiered to raise							
		awareness from basic knowledge to more							
		advanced content to support district as they							
		develop MWEE framed instructional units,							
		materials, and program criteria in the areas							
		of environment and ecology, agriculture and							
		society, sustainability, and STEM.							
		Develop a Watershed Literacy Support web	PDE, CBF, DCNR, DEP,	PA	January 2021				
		site to connect analog and digital resources,	PA Ext. Stroud						
		including PA Facilitators' Guide to enable							
		adaption to hybrid or virtual MWEE							
		implication modes.							
	Encourage the development of	Expand the Outdoor Learning Network	CBT, CBF	Regional	Summer 2021				
	local networks that include	Initiative (OLNI) to 3 new school districts to							
1.3	school district(s), environmental	support school districts working with							
•	education providers, and local	community partners to develop embedded							

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	ACTIONS - [2021-2	<mark>022</mark> ]		
Description	Performance Target(s)	Responsible	Geographic	Expected
-	<b>5</b>	Party (or Parties)	Location	Timeline
	•	CBP	Regional	Jun 2021
engagement.	<u> </u>			
	(OLNI) model			
	Create Environmental Literacy teams	VRUEC/VAEE	VA	Dec 2022
	composed of one formal and one non-formal			
	educator in each Superintendents region.			
	Each team will communicate environmental			
	opportunities specific to their region and will			
	serve as a resource for both formal and			
	nonformal educators in the area. Each team			
	will also serve as a conduit between the			
	localities, VRUEC, environmental			
	organizations, and state agencies.			
	Solicit updates on an annual basis to ensure	CBP	States	January 2021,
	that the Bay Backpack directory of field			January 2022
	experience providers is up-to-date.			
	Organize a portal that houses a shared,	MD PGC/OSSE	MD/DC	Dec 2021
	searchable directory of EE providers' services			
	that can support student projects.			
	Engage Delaware partners in strategic	DESG, DDOE, NOAA	DE	ongoing
	conversations with the William Penn			
	Foundation and US Fish and Wildlife Service			
	regarding funding and support for			
	environmental literacy programming the			
	Delaware Bay Watershed			
	Compile and disseminate MWEE models that	PDE, SWRC, DEP,	PA	ongoing
	encourage district-provider partnerships such	DCNR, PSU Ext.		
	as the PA OLNI networks using resources such			
	Description  community groups to provide inschool and out-of-school opportunities to foster youth engagement.	Description  Community groups to provide inschool and out-of-school opportunities to foster youth engagement.  Capture and share the lessons learned from the Outdoor Learning Network Initiative (OLNI) model  Create Environmental Literacy teams composed of one formal and one non-formal educator in each Superintendents region. Each team will communicate environmental opportunities specific to their region and will serve as a resource for both formal and nonformal educators in the area. Each team will also serve as a conduit between the localities, VRUEC, environmental organizations, and state agencies.  Solicit updates on an annual basis to ensure that the Bay Backpack directory of field experience providers is up-to-date.  Organize a portal that houses a shared, searchable directory of EE providers' services that can support student projects.  Engage Delaware partners in strategic conversations with the William Penn Foundation and US Fish and Wildlife Service regarding funding and support for environmental literacy programming the Delaware Bay Watershed  Compile and disseminate MWEE models that encourage district-provider partnerships such	community groups to provide in- school and out-of-school opportunities to foster youth engagement.  Capture and share the lessons learned from the Outdoor Learning Network Initiative (OLNI) model  Create Environmental Literacy teams composed of one formal and one non-formal educator in each Superintendents region. Each team will communicate environmental opportunities specific to their region and will serve as a resource for both formal and nonformal educators in the area. Each team will also serve as a conduit between the localities, VRUEC, environmental organizations, and state agencies.  Solicit updates on an annual basis to ensure that the Bay Backpack directory of field experience providers is up-to-date.  Organize a portal that houses a shared, searchable directory of EE providers' services that can support student projects.  Engage Delaware partners in strategic conversations with the William Penn Foundation and US Fish and Wildlife Service regarding funding and support for environmental literacy programming the Delaware Bay Watershed  Compile and disseminate MWEE models that encourage district-provider partnerships such	Description  Performance Target(s)  Responsible Party (or Parties)  Community groups to provide inschool and out-of-school opportunities to foster youth engagement.  Capture and share the lessons learned from the Outdoor Learning Network Initiative (OLNI) model  Create Environmental Literacy teams composed of one formal and one non-formal educator in each Superintendents region. Each team will communicate environmental opportunities specific to their region and will serve as a resource for both formal and nonformal educators in the area. Each team will also serve as a conduit between the localities, VRUEC, environmental organizations, and state agencies.  Solicit updates on an annual basis to ensure that the Bay Backpack directory of field experience providers is up-to-date.  Organize a portal that houses a shared, searchable directory of EE providers' services that can support student projects.  Engage Delaware partners in strategic conversations with the William Penn Foundation and US Fish and Wildlife Service regarding funding and support for environmental literacy programming the Delaware Bay Watershed  Compile and disseminate MWEE models that encourage district-provider partnerships such

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	ACTIONS - [2021-2022]						
Action	Description	Performance Target(s)	Responsible	Geographic	Expected		
	-	•	Party (or Parties)	Location	Timeline		
		as MWEE repositories on PDE SAS and CBF					
		resources					
		Fulfill the PDE responsibilities under the	PDE	PA			
		Environmental Education Act, including					
		serving as the PDE liaison to the Advisory					
		Council on Environmental Education,					
		promoting the components of the					
		Pennsylvania Environmental Literacy Plan,					
		meeting the requirements of 22 Pa. Code					
		Chapter 4 and serving on the Pennsylvania					
		State Outdoor Recreation Plan, as assigned					
		by the Secretary of Education.					
		Establish a mentor program for teachers and	PDE, DCNR, DEP,	PA	Spring 2021		
		administrators that uses the expertise of PA	PAEE, PA ACEE				
		MWEE and PA Pathways to Green Schools					
		award recipients to guide new teachers					
		through and over obstacles as identified in					
		the PA EE Capacity and CBP ELIT surveys.					
		Provide leadership and technical assistance	PDE	PA	Ongoing		
		to schools in developing the EEP planned					
		instruction and program criteria through					
		content standards for Environment and					
		Ecology and Environmental Education,					
		Agricultural Education, and School support					
		services such as 21st Century Programs,					
		Migrant Education PA Smart/STEM or other					
		ESSA Support programs.					

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		ACTIONS - <mark>[2021-2</mark>	022]					
Action	Description	Performance Target(s)	Responsible	Geographic	Expected			
#	1	3 , ,	Party (or Parties)	Location	Timeline			
Manage	Ianagement Approach 2: Ensure the strategic and equitable delivery of environmental literacy programming							
		Administer the Environmental Literacy	NOAA	Regional	May-October			
		Indicator Tool (ELIT) survey			2021			
		Work with states to develop state-specific	NOAA	Regional	Jan 2021			
		questions for ELIT to identify inequities that						
		may exist in environmental literacy						
		programming						
		Create reports, data visualizations, and	CBP, NOAA	Regional	Jan 2022			
		progress indicators using data from the						
		Environmental Literacy Indicator Tool and						
		other pertinent information (e.g.						
		socioeconomic, natural resource, etc.) to						
		better inform policy and resource allocation						
	Work with school districts to	decisions.						
	collect standardized data and	Include state-specific questions in the 2021	СВР	Region	Dec 2021			
2.1	information using the	ELIT to indicate districts' approval to share						
	Environmental Literacy	the data with partners to identify						
	Indicator Tool	opportunities to offer support.						
		Create a succinct report reflecting data	VDOE	VA	Spring 2022			
		obtained through the ELIT that reflects						
		Virginia's progress with environmental						
		literacy. This report would be shared with						
		stakeholders and would inform professional						
		development; organizations for sharing						
		inlcude VRUEC, VSELA, and through VA's Bay						
		Implementation Team						
		Communicate through a regular memo to	VDOE	VA	Summer 2021			
		district leaders, including superintendents,						
		the need to complete the Environmental						
		Literacy Indicator Tool.						

	ACTIONS - [2021-2022]						
Action	Description	Performance Target(s)	Responsible	Geographic Location	Expected Timeline		
#		Include ELIT data collection in School Health	Party (or Parties) OSSE	DC	Dec 2022		
		Profiles and share results in the Healthy	0001				
		Schools Act report					
		Administer ELIT in the Chesapeake Bay	WV ONLI	WV Bay	Nov 2021		
		portion of West Virginia, including offering		Counties			
		technical support to improve consistency and					
		accuracy of response (e.g. orientation					
		sessions, partnering school districts with					
		MWEE Ambassadors, virtual office					
		hours/consulting services).					
		Administer, summarize, and distribute the PA	PDE, DCNR, DEP, PAEE	PA	Spring 2021		
		Environmental Education Capacity Survey					
		(Status and Needs) focused on formal and					
		non formal educators to supplement the					
		school district data from ELIT; share results					
		with staff, executive, and cabinet level					
		personnel and include in PA ACEE biennial					
		report.					
		Administer, summarize, and distribute the	PDE, DCNR, DEP, PAEE	PA	Spring 2021		
		NOAA ELIT survey to all PA LEAs to determine					
		environmental literacy preparedness across					
		the state; share results with staff, executive,					
		and cabinet level personnel and include in PA					
		ACEE biennial report					
	Identify heat prestices and	Complete the Environmental Literacy equity	СВР	Regional	Dec 2020		
	Identify best practices and provide guidance resources to	layer to identify areas to focus work with an					
2.2	help address disparities to bring	emphasis on Justice, Equity, Diversity, &					
<b></b>	about justice, equity, diversity	Inclusion priorities					
	and inclusion to engage more	Establish a task force within the Education	СВР	Regional	Dec 2020		
		Workgroup to work with the Diversity					

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	ACTIONS - [2021-2022]						
Action	Description	Performance Target(s)	Responsible	Geographic	Expected		
#	-	•	Party (or Parties)	Location	Timeline		
	students who are not currently	Workgroup to develop a strategy for better					
	being served.	understanding and addressing equitable					
		engagement in environmental literacy					
		programming					
		Use the Environmental Literacy Decision	VDOE	VA	Ongoing		
		Making Tool to identify districts most in need					
		of environmental literacy efforts. Share these					
		perceived gaps with other stakeholders who					
		can provide support, inform policy, or seek					
		funding.					
		Expand and promote existing mapping tools	MD PGC	MD	Dec 2021		
		and their use for decision-making such as					
		local and state park planning or for steering					
		funding opportunities. Connect MD-specific					
		tools with the CBP E-Lit mapping tool.					
		Use the mapping tools to identify	MD PGC	MD	Dec 2021		
		communities most in need of improved					
		access to green space. Identify where schools					
		can use existing or enhanced spaces for					
		outdoor environmental learning. Use the					
		tools to assist partners in selecting those					
		communities to receive additional resources					
		(funding, technical assistance or attention) to					
		guide actions that will close the gaps.					
		Conduct a pilot educational project with	MD PGC	MD	Dec 2022		
		students to use existing mapping tools for					
		analysis of schoolyard, community, and					
		connecting corridors to nearby nature, and to					
		identify ways to improve access to green					
		space, including where there are					

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		ACTIONS - [2021-2022]						
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline			
		opportunities to increase green space at schools.						
		Continue collaboration between DEP Environmental Education and Information Center with the DEP Office of Environmental Justice to ensure all materials reflect equitable environmental education materials and programming, including encouraging use of the EJ identification tool for data driven decision making.	DEP, PDE	PA	Ongoing			
		Redesign PA Department of Environmental Protections Environmental Justice (EJ) mapping tool to integrate Dept of Education and Dept of Health data related to EJ Area issues.	PDE, PA DEP EJ Office, DOH	PA	Dec 2021			
		Promote use of existing geospatial and predictive modeling tools by LEA leadership as a systemic level decision making tool informing LEA Environmental Literacy Plan and by formal and non-formal educators as decision making tool to be used during the formation of their MWEE/ELM based instructional units and as a instructional technology tool to that supports data driven, learner-centered, place-based classroom practice and field explorations.	PDE	PA	Ongoing			
		Through combined efforts for the NOAA PA Environmental Literacy Capacity Building Task Force and PDE/DCNR/DEP EJ, work to address the low state wide percentage of PA LEA	PA DEP/ PDE/ DCNR	PA	Ongoing			

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	ACTIONS - [2021-2022]					
Action	Description	Performance Target(s)	Responsible	Geographic	Expected	
#	Description		Party (or Parties)	Location	Timeline	
		patriation in the NOAA Chesapeake B-WET				
		grants and implementation of MWEEs,				
		through increased outreach designed to build				
		awareness and skills (e.g. communications,				
		introductory sessions, increased ambassador				
		and facilitator networks, and professional				
		development).				
Manage	ment Approach 3: Ensure broa	d understanding at the state and region	nal level of the progr	ess, gaps, and	•	
pportu	nities related to the Environm	ental Literacy Goal.				
		Convene the 2021 Environmental Literacy	NOAA/CBP	Regional	Summer 2021	
		Leadership Summit to advance priorities				
		related to equity in and support for				
	Regularly convene partners around key issues through interagency state working groups, the CBP Education	environmental literacy				
		Convening regular meetings of the Education	NOAA/CBP	Regional	Ongoing	
		workgroup				
		Present accomplishments and issues to the	NOAA/EPA	Regional	May 2022	
		Management Board at the biennial review of				
		the Next Generation Stewards portfolio				
		Align VRUEC priorities written in the VRUEC	VRUEC	VA	Annually,	
3.1		strategic plan with CBP workplans.			September	
	Workgroup, and working with	Enhance communication between CBP and	VRUEC, VAEE	VA	Bi-annually	
	the Principals' Staff Committee	state networks (VRUEC, VAEE) by adding CBP			during set	
	to convene high-level leaders.	Updates as a standing agenda item.			meetings	
		Encourage members to report back from				
		these meetings to their organization/agency				
		leadership.				
		Convene leadership of state agencies twice	MD PGC	MD	Annually,	
		annually through Project Green Classrooms			spring and fal	
		to continue informing and engaging them			(2021 and	
		regarding environmental literacy progress,			2022)	

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	ACTIONS - [2021-2022]					
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline	
		gaps/needs and potential solutions; and to				
		garner their engagement on appropriate				
		statewide actions to advance ELit and related				
		efforts.				
		Regularly convene the Environmental Literacy	OSSE	DC	Dec 2022	
		Advisory Committee to review progress and				
		provide implementation recommendations.				
		Convene the PA Advisory Council on	PDE, PA ACEE	PA	Ongoing,	
		Environmental Education (PA ACEE) to review			minimum,	
		status of Environmental Literacy work and			semiannual	
		educational efforts, review research and			meetings	
		BMPs and provide recommendations for ELP				
		and program changes.				
		Administer, summarize, and distribute the	PDE, PA ACEE	PA	June 2022	
		NOAA ELIT survey to all PA LEAs to determine				
		environmental literacy preparedness across				
		the state; share results with staff, executive,				
		and cabinet level personnel and include in PA				
		ACEE biennial report.				
		Convene PA Environmental Literacy Capacity	PA Task Force	PA	June 2022	
		Building leadership group and taskforce to				
		examine needs within the Environmental				
		Literacy framework. Work to include				
		literature reviews, capacity expansion				
		planning, revision and implementation of PD				
		for teachers and administrators and teacher				
		resource materials				
		Convene PA CBWA work group and state	PDE/DEP/AG/DCNR	PA	Ongoing	
		agency management group liaisons twice				
		annually to continue informing and engaging				

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		ACTIONS - [2021-2022]					
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline		
		them regarding environmental literacy					
		progress, gaps/needs and potential solutions;					
		and to garner their engagement on					
		appropriate statewide actions to advance ELit and related efforts.					
		Work with Management Board to facilitate	NOAA, CBF, EPA	Regional	Mar 2021 then		
		cooperation among environmental literacy	Region 3		ongoing		
		and natural resources leadership contacts to					
		address recommendations of the Education					
		Workgroup, including helping to access					
		existing funding sources that can be used to					
		support environmental literacy programming					
		and better connecting to parks/natural sites.					
		Use the funding inventory and leadership	NOAA, CBF, EPA	Region	Mar 2021		
	Identify and help to put in place	contacts compiled by the Mangement Board	Region 3				
	the policies, programs, and	to identify opportunities to use existing state					
3.2	resources (funding and staffing)	funding and programs to support					
J	necessary to achieve the	environmental literacy activities.					
	Environmental Literacy Goal.	Develop a template for states to use to	NOAA, MD PGC	Regional	Jun 2021		
		collect school district level data about the					
		costs associated with equitable MWEE					
		implementation to help determine the					
		existing funding gap.	C. I	5	D 2020		
		Develop promotional materials for	Stroud	Regional	Dec 2020		
		government officials to increase their buy-in					
		to support environmental literacy to help					
		achieve long-term environmental outcomes.	NOAA CDE EDA	Dogional	Fab 2021, Fab		
		Provide the Chesapeake Bay Commission with annual updates on the status, gaps, and	NOAA, CBF, EPA	Regional	Feb 2021; Feb 2022		
		with annual updates on the status, gaps, and	Region 3		2022		

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		ACTIONS - [2021-2022]					
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline		
		opportunities related to the environmental literacy goal					
		Advocate for resources at the state and regional level to support formal and nonformal environmental education.	VAEE/CBF	VA	Ongoing		
		Advocate for financial and personnel resources to revise the Delaware Environmental Literacy Plan.	DESG	DE	Jun 2022		
		Identify existing and perceived institutional barriers that prevent or discourage educators from bringing children to nature spaces, and assist partners to provide guidance on best practices to overcome them.	MD PGC	MD	Dec 2022		
		Work with agencies and partners to expand allowable uses of existing funding resources to support MWEE/sustainable schools integration and implementation.	MD PGC	MD	Dec 2022		
		Survey MD school districts and nonprofit partners to assess the cost of systemic MWEEs and determine the funding gaps: (1) Identify funding needs to support systemic MWEEs including off site field experiences. (2) Bring leadership from agencies and partner organizations together with funders to collaborate on means to fill gaps.	MD PGC	MD	(1) Jun 2021, (2) Jun 2022		
		Coordinate green careers providers statewide and develop information and tools for students about career paths:  (1) Promote the Chesapeake Youth and	MD PGC	MD	(1) Dec 2021 (2) Dec 2021 (3) Dec 2022		

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	ACTIONS – [2021-2022]					
Action	Description	Performance Target(s)	Responsible	Geographic	Expected	
#		reflormance rarget(s)	Party (or Parties)	Location	Timeline	
		Young Professionals jobs portal to increase its				
		use.				
		(2) Complete the MD Green Careers Guide				
		and make available to schools, youth career				
		development programs, and others.				
		(3) Host a Green Pathways Forum/Youth				
		Listening Session regarding mentorship and				
		support along the career path.				
		Initiate development of a statewide green	PDE, AG, DEP	PA	Dec 2021	
		careers providers network and develop				
		information and tools for students about				
		career paths:				
		(1) Promote the PA Careers jobs portal to				
		increase its use.				
		(2) Develop/Assemble a PA specific Green Ag				
		Careers Guide and make available to schools,				
		youth career development programs, and				
		others.				
		Revise PA Environmental Literacy Plan to	PDE, DEP EJ AND EE	PA	June 2021	
		support environmental literacy and	OFFICE			
		environmental justice awareness to ensure				
		cultural competency and equity.				
		Utilizing NOAA BWET, PA EE Capacity	PA (PDE, DCNR, DEP),	PA	Dec 2021	
		Surveys, and input from PA LEAs and	SWRC, CBF			
		professional organizations, determine gaps in				
		policy, funding, and other programmatic				
		areas that are perceived as obstacles, work				
		with LEA trinity (teacher, admin, facilities) to				
		help bridge gaps through systemic LEA level				
		ELP development, including integrated				

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	ACTIONS - [2021-2022]					
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline	
		curriclum and inclusion of outdoor field experiences as recommended in the PA Env Lit Plan.				
		Support the Chesapeake Bay Funders Network regional convening at the Blue Sky Funders Forum	СВТ	Regional	Sept 2020	
		Maintain Pisces Foundation support for the Outdoor Learning Network Initiative to illustrate the importance of a school district level partnership approach to systemic environmental literacy efforts	CBT	Regional	Jun 2021	
	Raise the visibility of successful	Submit a proposal/abstract on the systemic environmental literacy school district approach to the NAAEE conference	NOAA	Regional	Mar 2021	
3.3	models and approaches from the Chesapeake Bay region with national and regional environmental education	Participate in environmental literacy work of the Council for State Science Supervisors and share lessons learned through cooperative work and presentations	VA DOE, NOAA	Multiple States	Ongoing	
	organizations and funders.	Incorporate MWEEs into relevant conferences (ie, DE STEM Conference, DAEE, MAMEA)	DESG	DE	Ongoing	
		PA MWEE Awards and Green Ribbon School program awards elevation.	PDE/DEP/PAEE/SWRC/ PA ACEE	PA	ongoing	
		DEP EE Grant "General" level awardee continues to present at a state or regional level professional organization conference.	DEP	PA	ongoing	
		Incorporate environmental literacy and environmental justice goals within programming targets for Cohort 11 and	PDE	PA	Ongoing	

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	ACTIONS - [2021-2022]					
Action #	Description	Performance Target(s)	Responsible Party (or Parties)	Geographic Location	Expected Timeline	
		future 21st Century Grant Program RFP materials.				
		Ensure state agencies and encourage partner groups to incorporate MWEEs into conferences and trainings (e.g. Dive Deeper, PAEE, PSTA, PA Library Association, ELO, Trout in the Classroom, Keystone Cold Water, Educators Ag Institute)	PA (PDE, DCNR, DEP), SWRC, CBF	PA	Ongoing	
		Highlight PA success and outcomes related to Environmental Literacy expansion through State or National Academic Conference/Journal presentation	PA (PDE, DCNR, DEP), SWRC, CBF, Millersville University, other systemic B WET grant PI's	PA	Ongoing	
		Encourage presentations about VA success stories around environmental literacy at VAEE, VAST, NAAEE, NSTA, VSELA meetings and conferences.	VAEE, VRUEC	VA	Annually at conferences	
		Provide opportunities at the Annual MAEOE conference for presentation of successful models and approaches within the Chesapeake Bay region to raise visibility and replication among MD educators.	MAEOE	MD	Annually at conferences	

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