Chesapeake Bay Program
Enhance Partnering, Leadership and Management Goal Implementation Team
2022 DRAFT Work Plan

Vision Statement: To provide an innovative strategic framework necessary for the Chesapeake Bay Program partnership to be the watershed restoration leader by achieving the goals and outcomes of the Chesapeake Watershed Agreement.

Mission Statement: The Enhance Partnering, Leadership, and Management Goal Implementation Team assists in continuously improving the operations of the Chesapeake Bay Program partnership by providing guidance on governance and accountability; ensuring that adaptive management practices are in place and implemented; engaging, developing, and supporting local leaders; and advancing the efficient and transparent use of financial resources.

Work Plan Actions				
Green - action is moving forward as planned Yellow - action has encountered minor obstacles Red - action has not been taken or has encountered a serious barrier No Color - action has been completed				
Action #	**Description**	**Performance Target(s)**	**Responsible Party**	**Expected Timeline**
Work Theme #1: Evaluation and Adaptive Management				
1.1	Strategy Review System	Implement improvements to the SRS Process in response to the Biennial Meeting. • *List steps planned for follow-through*	SRS Small Group with input and assistance from GIT 6 Members, Management Board, STAR, STAC, GIT Chairs, Coordinators and Staffers.	Ongoing
		Support Goal Teams and associated workgroups in preparation for, and follow-up from, Quarterly Progress Meetings, through adaptive management points of contact, check-in meetings with the SRS Planning Team, STAR "dry runs," and by tracking the actions and decisions made by Management Board at Quarterly Progress Meetings.		Ongoing
1.2	Completing the Decision Framework	Discuss with SRS Planning and GIT 6 for ideas on additional activities		
1.3	Independent Evaluator	Required by CBARA. PSC may still act. PSC commented NAS would be appropriate but no $s available at that time. Be at the ready – NAS?		

Work Theme #2: Enhancing/Improving the Partnership's Functionality				
2.1	CBP Organizational Analysis (item "On Hold" pending input and approval by CBP Director).	Develop a draft "best practices" guide for checking the health of a workgroup.	TBD	TBD (check on with GIT)
		Revise Data Collection and Communication Plan to reflect comments and feedback received. **GIT 6 Coordinator** will contact **STAC Coordinator** about getting a few social scientists to review the Plan and distribute the survey. Add these actions in the 2021 Workplan: • Revise Data Collection and Communication Plan *Complete* • STAC invited review *Complete* • After Plan is revised, brief Management Board Chair and present to Management Board for approval • Distribute survey via CBP SurveyMonkey account and implement the data collection plan. • Anticipate questions like: How did you decide on "trust" as a measure that we wanted to start with? What happens when you get the results? What can partners expect as follow-ups? • Add a response section to the survey	Greg Allen and GIT 6 Staffer	Present to MB Winter 2022
2.2	Local Leadership Workgroup	Continual completion of activities listed in the Local Leadership work plan.	Local Leadership Workgroup leadership and members	Ongoing
		Provide quarterly updates to GIT 6.	TBD	Ongoing
2.3	Budget & Finance Workgroup	Draft and implement 2021 work plan.	Budget & Finance Workgroup leadership and members	Check with BFWG leadership
		Provide quarterly updates to GIT 6.	Budget & Finance Workgroup leadership	Ongoing
2.4	GIT Funding	Issue the 2022 GIT Funding Program Manual and facilitate the entire process leading to project selection, competitive RFP and award of 2022 projects.	Greg Allen	Ongoing

Work Theme #3: GIT 6 Administration				
3.1	Governance Document	2021 Update	Governance Document Action Team	Ongoing
		Maintain running log of suggested edits to current Governance Document.	GIT 6 Staffer	Ongoing
3.2	GIT 6 Membership	Present update of criteria and list to GIT 6 at the Spring 2022 Quarterly Meeting.	Greg Allen and GIT 6 Staffer	Ongoing

* Need section on federally recognized tribes in the Watershed and GIT 6 DEIJ program-wide activities