



Habitat Goal Implementation Team and Workgroup Management Strategy Spring 2023

Indirect priorities

- Infusing Social Science and Ecosystem Service valuation into our work
- Ensuring that we have considered Diversity, Equity, Inclusion, and Justice (DEIJ) considerations into workgroup and HGIT decisions
- Coordinating and working across the six Goal Implementation Teams (GITs), STAR, and federal, state, and local groups/efforts to ensure we are leveraging resources towards common goals

Direct priorities

- Shallow water habitat conflicts
- Incorporating climate change into workgroup activities (e.g., thermal changes in streams, wetland impacts due to sea level rise)
- More focus on creating habitat in the urban portions of our watershed
- Improve outcome tracking and reporting for wetlands, black duck, and brook trout workgroups

The Near Term Priorities the next 6 months:

- Structured Decision-Making (SDM) and shallow water opportunities
 - Submitted a proposal for GIT funding October 2022.
 - Proposal was not funded
 - We want to recycle the proposal in 2023.
- Wetlands Outcome Attainment Workshop and Action Plan
 - Plan was completed in January 2023
 - We will be working to implement this plan.

The Near Term Priorities over the last 6 months: (continued)

- Improving outcome tracking and reporting for the wetlands, black duck, stream health, and brook trout workgroups
 - Presentation at the November HGIT meeting.
 - Work with Tetra Tech and Bay Program partners to make sure the information is being entered into the database once completed.
- Supporting current and future workgroup activities

The Long Term Priorities 6 months and beyond

Indirect priorities:

- *Social Science and Ecosystem Services: Continuing to find ways to integrate Social Science Ecosystem Services into our workplans and projects. e.g., EPA Blue Carbon Pilot studies.*
- **DEIJ-** continue to create seamless opportunities to integrate DEIJ into our work, e.g., try to do more TOGI type projects
- **Cross GIT coordination:** continue to break down the silos between the GITs and work on projects that have co-benefits for other outcomes.

The Long Term Priorities 6 months and beyond (continued)

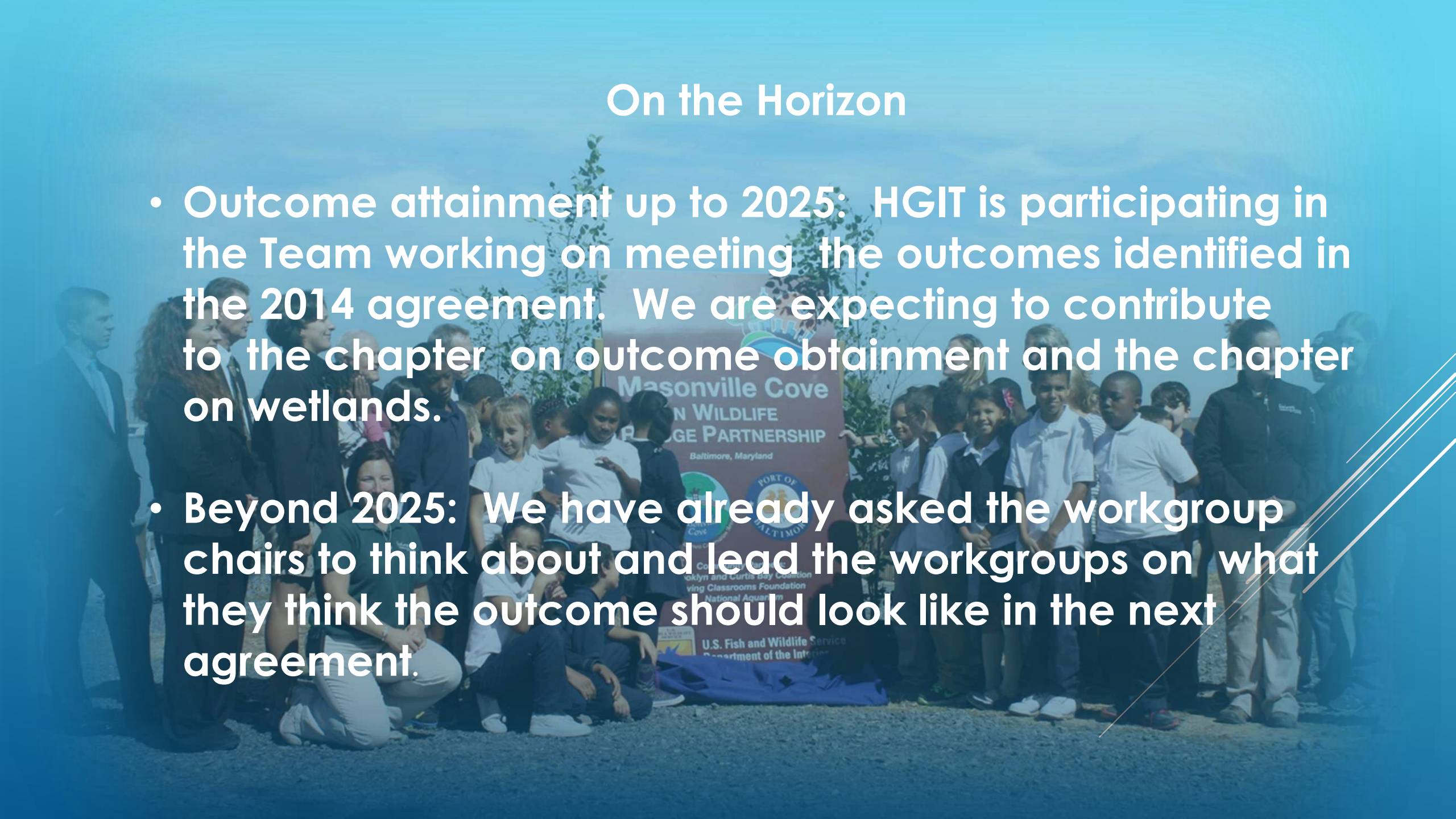


Direct Priorities

- Warm Water Stressors in Streams Action Items Continue to look for cross-programatic ways into incorporate riparian buffers and other BMPs/non BMPs into Stream restoration projects.
- Wetlands
 - Participate in EPA's coastal adaptation/blue carbon pilot. In addition, we hope to support more aggressively the four GIT funded projects and find ways to integrate these project results into the Living resource tracker database and Bay Program indicators
- Creating Habitat in the Urban Portions of our Watershed

On the Horizon

- Outcome attainment up to 2025: HGIT is participating in the Team working on meeting the outcomes identified in the 2014 agreement. We are expecting to contribute to the chapter on outcome obtainment and the chapter on wetlands.
- Beyond 2025: We have already asked the workgroup chairs to think about and lead the workgroups on what they think the outcome should look like in the next agreement.



Questions?

