

# Local Leadership Outcome

## Two Year Review

### 2021 - 2023

Local Leadership Workgroup Meeting  
November 18, 2020

# Local Leadership Outcome

*Continually increase the <sup>1</sup>knowledge and <sup>2</sup>capacity of local officials on issues related to water resources and in the <sup>3</sup>implementation of economic and policy incentives that will support local conservation actions.*

# Review Process to Date

- Aug 25<sup>th</sup> meeting → open-ended discussion
- Sept – Oct → LLWG Leadership Team took your comments and drafted materials
- Nov 18<sup>th</sup> meeting → get YOUR feedback on these drafted materials
- Drafted materials include:
  - Narrative Analysis
  - 2021 – 2023 Logic and Action Plan

## Narrative Analysis

- Summarizes progress made in the last two years
- Includes successes, challenges and lessons learned
- Makes the case for any changes to the next workplan

## Logic and Action Plan

- Our workgroup's two year workplan
- Must go through a public comment period and be approved by the Bay Program
- Articulates the logic behind our actions using an adaptive management framework

## Factors – *What is impacting our ability to increase local officials knowledge and capacity?*

- Competing interests
- Limited scientific and technical expertise
- Routine turnover
- Regional needs
- COVID-19

## Gaps – *What further efforts or information are needed to increase local officials knowledge and capacity?*

- Current level of knowledge and capacity of local officials is unknown
- Educational materials need to be tailored to regional needs
- Newly created materials have not been shared with local officials
- Educational and training opportunities need to be offered on an ongoing basis

# Management Approaches

1. Establish baseline and measure progress
2. Develop, enhance and expand leadership and training programs
3. Improve transfer of knowledge to local elected officials

# 1. Establish baseline and measure progress

1.1 Determine baseline level of knowledge and capacity of local officials

1.2 Monitor local official's knowledge and capacity

Build Relationships

Understand the Needs

Discover and Vet Content

Delivery Method

Celebrate Successes



## 2. Develop, enhance and expand leadership and training programs

2.1 Track current training and leadership development programs

2.2 Develop regionally-tailored training and educational opportunities

2.3 Enhance successful training and education programs

2.4 Expand the reach of successful virtual training programs

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## 3. Improve transfer of knowledge to local officials

3.1 Increase peer-to-peer knowledge transfer opportunities for local officials

3.2 Work with outcome leads that have identified local engagement needs related to local elected officials

3.3 Build relationships with local government trusted sources in each jurisdiction

3.4 Explore partnership with local government planners as 'teachers' for local officials

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Celebrate Successes

Did we get it right?

Go to: [www.menti.com](https://www.menti.com) and provide feedback!

# Next Steps and Timeline

