Organizational Analysis Possible Areas of Focus

Satisfaction
- Management
- Understanding of mission and vision
- Empowerment
- Teamwork
- Communication
- Coworker interaction

Structure
- Optimize vertically and horizontally

Performance
- Are accountability systems evenly applied?

Skills
- What new skills are needed to achieve goals and given technology changes?

Culture
- Respect/Fairness
- Trust/Integrity
- Change/Adaptability
- Results Orientation
- Teamwork
- Employee Engagement
- Responsibility/Accountability
- Learning Opportunities
- Meaning/Purpose
- Communication
- Decision Making
- Goals/Strategy