





How We Work

A Primer to Get You Started Today

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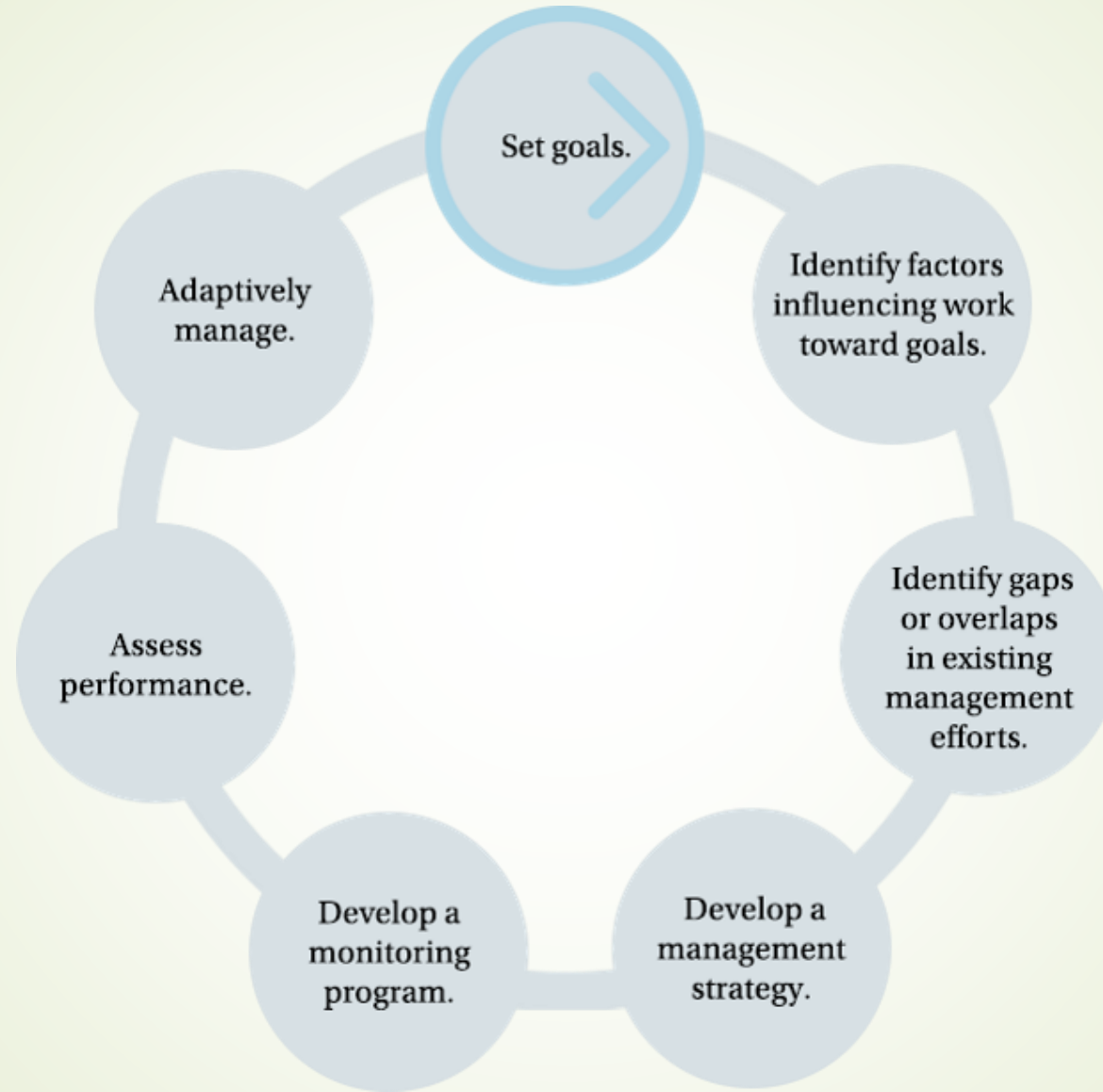
Moving from “What we have to do” to “How we work”

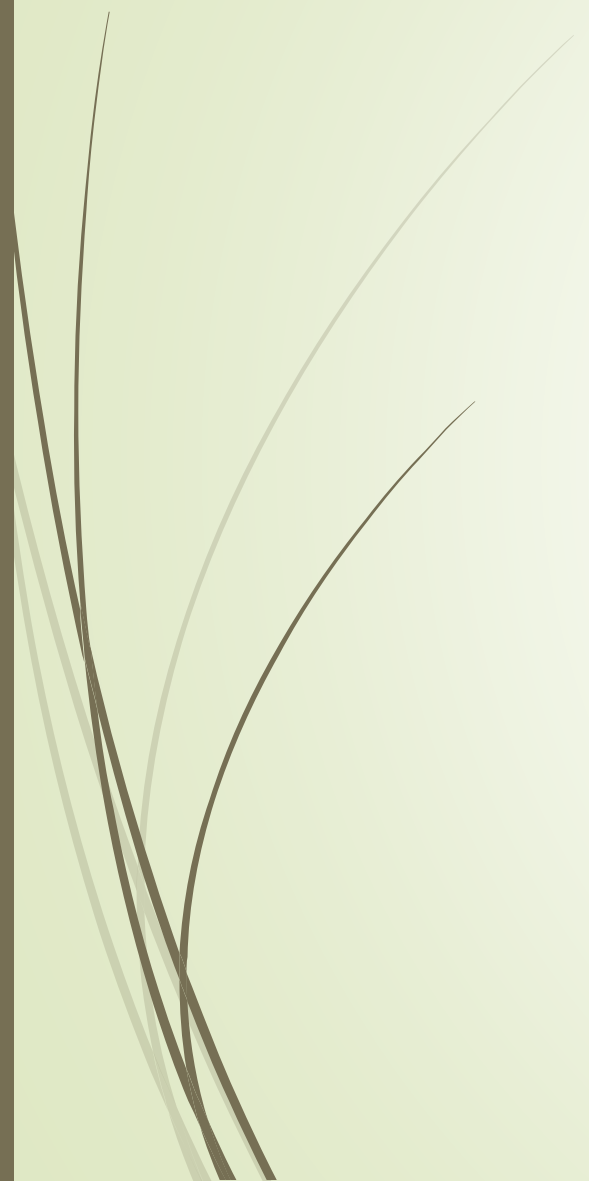
OR

Improvements in the Strategy Review System

OR

Subversive tactics to getting our work done

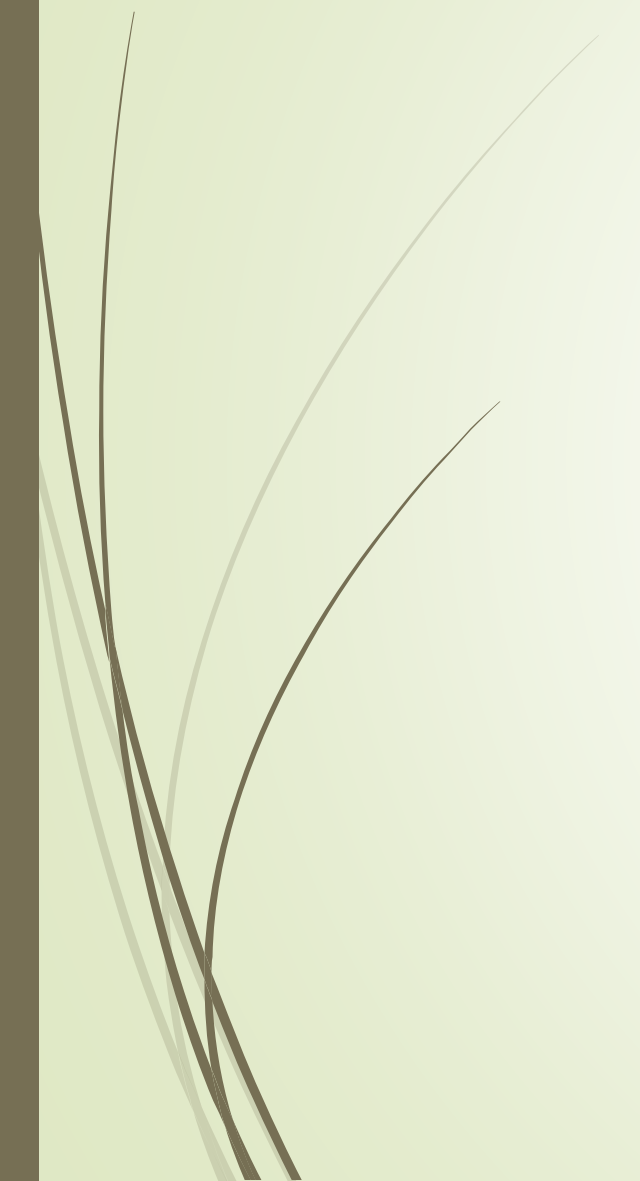




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Next two years will be better because of:

- Process improvements based on YOUR ideas
 - Facilitation support
 - ChesapeakeDecisions launch
 - Strategic Science and Research Framework
 - Local Engagement Strategy
- 



Look at the noodle

Look at your agenda today

Look at the places you want to work

How can you be successful by subversive measures?



ChesapeakeDecisions

ChesapeakeDecisions documents and supports the biennial Strategy Review System: a two-year, recurring process that applies adaptive management to the Chesapeake Bay Program's work.



ChesapeakeDecisions provides a window into how the Chesapeake Bay Program adaptively manages its work and the decisions it has made to achieve its commitments.

Upcoming Quarterly Progress Meetings

August 15, 2019
Management Board Quarterly Progress Meeting - August 2019
[Export this Event >>](#)

November 14, 2019
Management Board Quarterly Progress Meeting - November 2019
[Export this Event >>](#)

[<< View Past Meetings](#)

[View Meetings Calendar >>](#)

What is adaptive management?

Adaptive management is a structured process that supports making decisions in the face of uncertainty, reducing this uncertainty over time and responding to changes in the system. The Chesapeake Bay Program relies on documenting the foundational information that guides adaptive management, and informs each quarterly progress meeting, through three key documents: the Logic & Action Plan, the Narrative Analysis and the Presentation. These documents are described on the [Guide to the SRS page](#) and build upon each other to document the knowledge, assumptions and information gaps that guide our work. The information gained through each step of the adaptive management process informs the Chesapeake Bay Program's [Management Board](#), [Goal Implementation Teams and workgroups](#) as they take actions, monitor results, assess progress and adjust efforts as needed.

ChesapeakeDecisions

Adaptive Management

[Guide to the SRS](#)

[Timeline and Cohorts](#)

[Cohort Status](#)

[Requests and Decisions](#)

[Meetings and Deadlines](#)

[FAQ](#)

Download Templates

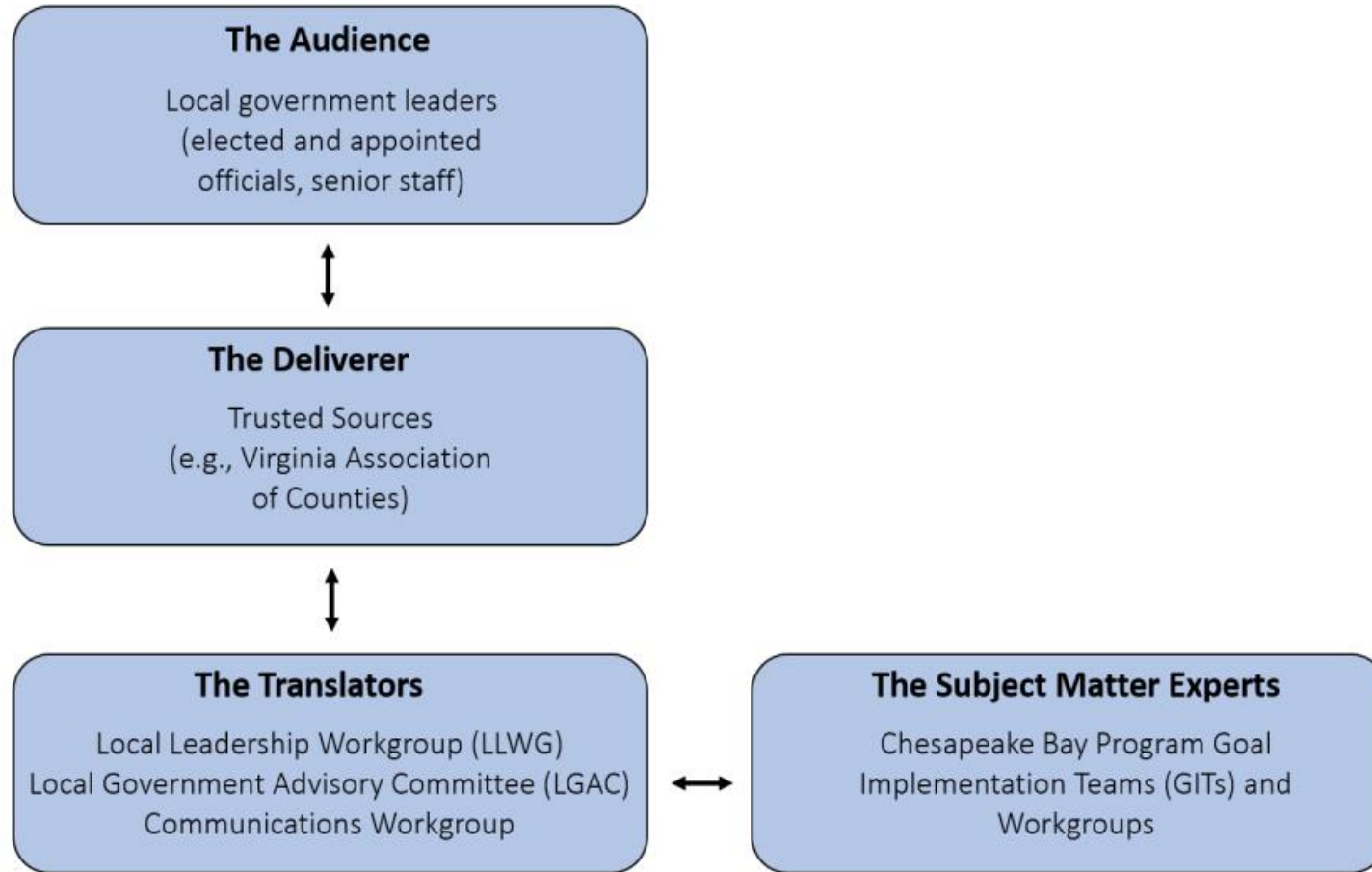
[Logic & Action Plan \(.docx\)](#)

[Narrative Analysis \(.docx\)](#)

[Presentation \(.ppt\)](#)

Download previous management strategies and logic & action plans (.docx) on SharePoint.

Local Engagement Strategy



Example: Relating Vital Habitats goals to Local Government Priorities



Vital Habitats

- Wetlands
- Black Duck
- Stream Health
- Brook Trout
- Fish Passage
- Submerged Aquatic Vegetation (SAV)
- Forest Buffer
- Tree Canopy

Economic Development

- Wetlands
- Black Duck
- Stream Health
- Brook Trout
- Fish Passage
- Submerged Aquatic Vegetation (SAV)
- Forest Buffer
- Tree Canopy

Public Health and Safety

- Wetlands
- Stream Health
- Brook Trout
- Tree Canopy
- Forest Buffer

Infrastructure Maintenance and Finance

- Wetlands
- Black Duck
- Fish Passage
- Tree Canopy

Education

- Wetlands
- Black Duck
- Brook Trout
- Submerged Aquatic Vegetation (SAV)
- Tree Canopy



**THERES A GREY AREA, AND THAT'S
WHERE YOU OPERATE**

THE PRINCIPLE IS
THEORETICAL